



## MKS Instruments Named in U.S. News & World Report's 2024-2025 Best Companies to Work For

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ANDOVER, Mass., June 18, 2024 (GLOBE NEWSWIRE) -- MKS Instruments, Inc. (NASDAQ: MKSI), a global provider of technologies that transform our world, was again recognized by [U.S. News & World Report](#) as one of the 2024-2025 [Best Companies to Work For](#). MKS was rated as a top company in the Manufacturing category based on factors contributing to job seekers' decision-making when choosing a workplace that best meets their needs.

"We are thrilled to receive this important recognition for a second straight year," said John T.C. Lee, President and Chief Executive Officer at MKS. "We recognize that our success rests on our ability to attract and retain some of the most talented people in our industry. To that end, we work to create an environment and culture in which individuals are valued and supported so they can reach their full potential. We are proud that *U.S. News* has again recognized our efforts, which speaks to our long-term commitment to employee empowerment."

*U.S. News*' ratings reflect the evolving sentiments that factor into employee decision-making when choosing the "best" company to work for. The ratings then analyze that sentiment against other factors, including quality of pay and benefits, work-life balance and flexibility, job and company stability, physical and psychological comfort, belongingness and esteem, career opportunities and professional development.

"Choosing a company to establish yourself or take the next steps in your career is a critical decision for anyone," said *U.S. News* Vice President, Careers, Carly Chase. "The 2024-2025 list includes companies that received high scores on multiple metrics that make up a positive work environment and everyday employee experience."

This year, the ratings expanded to encompass 549 companies across the overall best company list, 24 industry lists and four regional lists. To calculate the *U.S. News* Best Companies to Work For list, *U.S. News* only considered companies that were part of the Russell 3000 index as of June 2023 and had more than 75 Glassdoor reviews written between 2020-2023. The [methodology](#), developed with the support of a panel of [six experts](#), also factors in data, including employee sentiment, gathered from *U.S. News* partners [Revelio Labs](#), [Good Jobs First](#), and [QUODD](#).

For more information on the [Best Companies to Work For](#), review the [FAQs](#) and explore [Facebook](#) and [X \(formerly Twitter\)](#) using #BCTWF.

### About MKS Instruments

MKS Instruments enables technologies that transform our world. We deliver foundational technology solutions to leading edge semiconductor manufacturing, electronics and packaging, and specialty industrial applications. We apply our broad science and engineering capabilities to create instruments, subsystems, systems, process control solutions and specialty chemicals technology that improve process performance, optimize productivity and enable unique innovations for many of the world's leading technology and industrial companies. Our solutions are critical to addressing the challenges of miniaturization and complexity in advanced device manufacturing by enabling increased power, speed, feature enhancement, and optimized connectivity. Our solutions are also critical to addressing ever-increasing performance requirements across a wide array of specialty industrial applications. Additional information can be found at [www.mks.com](http://www.mks.com).

### About U.S. News & World Report

U.S. News & World Report is the global leader in quality rankings that empower consumers, business leaders and policy officials to make better, more informed decisions about important issues affecting their lives and communities. A multifaceted digital media company with Education, Health, Money, Travel, Cars, News, Real Estate, Careers and 360 Reviews platforms, U.S. News provides rankings, independent reporting, data journalism, consumer advice and U.S. Live events. More than 40 million people visit [USNews.com](http://USNews.com) each month for research and guidance. Founded in 1933, U.S. News is headquartered in Washington, D.C.

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