FORM 4			UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 OMB APPROVAL														
Sectio obligat	this box if no lo n 16. Form 4 or tions may conti	STATEMENT OF CHANGES IN BENEFICIAL OWNE										SHIP	OMB Estim	Numbe ated av		3235-0287	
Instruc	ction 1(b).			Fi					(a) of the Seci e Investment (			1934		<u>  </u>	<u> </u>		
1. Name and Address of Reporting Person <sup>*</sup> <u>WEIGNER RONALD</u>									cker or Tradin MENTS I		(Ch	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner X Officer (give title Other (specify below) below) V.P. & Chief Financial Officer					
(Last) (First) (Middle) SIX SHATTUCK ROAD						Date o		t Tran	saction (Mont	h/Day/Year)							
(Street) ANDOVER MA 018102449 (City) (State) (Zip)					- 4.	4. If Amendment, Date of Original Filed (Month/Day/Year)							<ul> <li>6. Individual or Joint/Group Filing (Check Applicable Line)</li> <li>X Form filed by One Reporting Person</li> <li>Form filed by More than One Reporting Person</li> </ul>				
		Ta	ble I - Noi	n-Deri	vativ	/e Se	curitie	s Ad	cquired, D	isposed	of, or Be	neficiall	y Owned				
1. Title of Security (Instr. 3) 2. Transa Date (Month/E					rear) i	2A. Deemed Execution Date, if any (Month/Day/Year)		Code (Ins				5. Amount of Securities Beneficially Owned Following Reported		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)	
								Code V	Amount	(A) o (D)	r Price	Transacti	Transaction(s) (Instr. 3 and 4)			(11501.4)	
									quired, Dis s, options				Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution D if any (Month/Day	Date,	4. Transaction Code (Instr		5. Number of		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares					
Stock Option (right to buy)	\$27.11	11/11/2003			Α		24,000		08/08/1988	11/13/2013	Common	24,000	\$0	24,00	)0	D	
Stock Option (right to buy)	\$0.00								08/08/1988	08/08/1988	Common	385,053		385,053		D	
Stock Option (right to Buy)	\$12.97								08/08/1988	08/08/1988	Common	503		503		D	
Stock Option (right to buy)	\$16.88								08/08/1988	11/22/2012	Common	30,000		30,00	)0	D	
Stock Option (Right to Buy)	\$17.6								08/08/1988	07/01/2013	Common	392		392		D	

Explanation of Responses:

**Remarks:** 

By: Joseph M.Tocci / POA	

11/13/2003

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.