FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

or Section 30(h) of the Investment Company Act of 1940

shington,	D.C.	20549	

**OMB APPROVAL** 3235-0287 Estimated average burden hours per response: 0.5

Ownership (Instr. 4)

D

D

D

D

## Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

1. Name and Address of Reporting Person*  Werth Dennis L				er Name <b>and</b> Ticke SINSTRUME		,	(Check	tionship of Reportin all applicable) Director Officer (give title	Person(s) to Issuer  10% Owner Other (specify	
(Last) 2 TECH DRIVE SUITE 201	(First)	(Middle)	3. Date 11/17/	of Earliest Transac 2016	tion (Month/D	Day/Year)	X	below)	below siness Units	
(Street) ANDOVER (City)	MA (State)	01810 (Zip)	4. If An	nendment, Date of (	Original Filed	(Month/Day/Year)	6. Indiv Line) X	idual or Joint/Group Form filed by One Form filed by Mor Person	e Reporting Pers	on
		Table I - Nor	n-Derivative S	ecurities Acq	uired, Disp	oosed of, or Benefi	cially (	Owned		
1. Title of Security (	Instr. 3)		2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4		5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership

Code

 $D^{(1)}$ 

F<sup>(2)</sup>

S

Table II -	Derivative Se	curities Acqui	red. D	ispo	sed of, or	Benef	icially O	wned	
Table II -	Derivative Se	curities Acqui	red D	isno	sed of or	Renef	icially O	wned	_

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		of		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v			Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Stock Appreciation Right	\$20.32	11/17/2016		M			5,838	(3)	03/31/2017	Common Stock	5,838	\$0	0	D	

## **Explanation of Responses:**

Common Stock

Common Stock

Common Stock

Common Stock

- 1. Reflects the disposition of shares to the issuer deemed to occur upon the exercise of a stock appreciation right.
- 2. Shares have been withheld in satisfaction of reporting person's tax withholding obligations resulting from the exercise of stock appreciation rights.

11/17/2016

11/17/2016

11/17/2016

3. The stock appreciation right became fully vested on March 31, 2013.

/s/ M. Kathryn Rickards, 11/21/2016 attorney-in-fact

Owned Following Reported

3,738

2,333

0

Transaction(s) (Instr. 3 and 4)

(A) or (D)

D

D

D

Price

\$56.5

\$56.5

\$56.41

Amount

2,100

1,405

2,333

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.